

Taking Care: Our Response to COVID-19 for the Grasse River Project

March 2021



As with everyone around the globe, Arconic is concerned about COVID-19 and its potential impacts on our communities and our workers. As it concerns the Grasse River project, Arconic continues to take a series of important steps that address both worker and community safety in response to the COVID-19 outbreak. These steps are detailed in a comprehensive COVID-19 health and safety plan and follow recommendations from the Centers for Disease Control and Prevention (CDC), New York State, and the Occupational Safety and Health Administration (OSHA). New York Empire State Development has determined that the Grasse River project is an essential business activity. With that in mind, we will work on this project with our unwavering commitment to safety -- from day one until the project is completed. Outlined below are the primary steps and protocols we have planned and put in place to respond to COVID-19 and promote safe work on the Grasse River project.

 <p>1. Adjusting Our Work at the Grasse River</p>	 <p>2. Adding Experts to Our Team</p>	 <p>3. Minimizing Community Interaction</p>	 <p>4. Guidelines for Our Workforce</p>	 <p>5. Continuing Our Collaboration</p>
<p>Last year, due to the onset COVID-19 we delayed mobilization for several weeks. This year, we are on schedule and have our comprehensive health and safety plan in place to address the following elements:</p> <ul style="list-style-type: none"> • How to proactively manage workers before mobilization and address new workers • How to adjust operations on site and off site • How to monitor health and minimize exposure • How to manage suspected and confirmed COVID-19 cases <p>We shared our plan with federal, state, and local authorities and adjusted our plan based on their feedback. We will continuously monitor guidance provided by these authorities for updates.</p>	<p>We've reassembled a strong team to resume the cleanup work at the Grasse River, including key expertise to respond to COVID-19:</p> <ul style="list-style-type: none"> • Occupational medical providers to provide around-the-clock support • Health and industrial hygiene experts to monitor the project and address community and worker health concerns • Additional security to restrict unauthorized access to the Route 131 Staging Area to only those people who have been screened and have confirmed that they followed project and state COVID-19 guidelines 	<p>We put mandated practices into place intended to limit worker interactions with the community and minimize exposure during and after working hours. For example, workers must have completed the proper health monitoring for COVID-19 symptoms before arriving on site. They also must observe all COVID-19 precautionary measures when interacting with the community.</p> <p>Workers must be in separate living quarters while residing in Massena and have minimal contact with local businesses; we promote using curbside pick-up and deliveries for purchases.</p> <p>We also have management procedures in place if there is a worker illness or suspected illness; these procedures are intended to minimize any potential community impact.</p>	<p>We've developed specific guidelines for site workers, provided training to them, and have protocols to minimize direct contact and interaction while working at the Grasse River. More detailed information is provided on the following page. In short, our plan calls for:</p> <ul style="list-style-type: none"> • Pre-screening for COVID-19 before arriving on site; • Daily health monitoring of on-site project staff; • Identifying workers with the proper training, qualifications, and screening; • Providing all workers with access to 24/7 telemedicine service; and • Enforcing work practices and ongoing awareness during travel, deployment, and active cleanup work. 	<p>We coordinated with numerous agencies, including:</p> <ul style="list-style-type: none"> • U.S. Environmental Protection Agency (U.S. EPA) • New York State Departments of Environmental Conservation (NYSDEC), Health (NYSDOH), and Empire State Development • Saint Regis Mohawk Tribe • St. Lawrence County Public Health Department • Massena Town Board • Massena Police Department • Village of Massena • Massena Emergency Operations Center

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? Answers to Frequently Asked Questions (FAQs)

<p>Where are the workers coming from?</p>	<p>About 60% of the workforce (50 people) are from Northern or Central New York, and nearly 40% live within a 1.5-hour drive of Massena.</p>	 <p>About 60% of workers are from Northern/Central NY</p>
<p>How do we know that workers are not bringing COVID-19 to the site?</p>	<p>Before arriving on site, workers must complete a COVID-19 screening process for good health including documented self-monitoring for up to 10 days. When traveling to the site, workers must be alone in their vehicle, make minimal stops, avoid stops in areas with high rate of COVID-19, and avoid overnight stays while traveling when possible. New York State guidance for travelers arriving from out of state will be followed.</p>	
<p>Are the workers trained and experienced?</p>	<p>The project team is composed of highly trained and experienced professionals. Site workers must be trained in OSHA Hazardous Waste Operations and Emergency Response, key aspects of COVID-19 and other viral agents, personal protective equipment use, decontamination processes, safe work practices, and hazard controls. Workers are also participating in on-going medical surveillance programs, per OSHA.</p>	
<p>Are workers screened and/or monitored?</p>	<p>Before coming onto site, workers will need to have completed the proper health monitoring for COVID-19 symptoms. While working on the Grasse River project, workers will also perform a daily health monitoring protocol based on CDC guidelines before accessing any part of the project site.</p>	
<p>What work practices do workers need to follow on site?</p>	<p>Workers must follow Arconic’s COVID-19 plans, which are based on CDC, OSHA, and NYS Guidelines, including daily health monitoring protocol based on CDC guidelines and COVID-19 precautionary measures such as social distancing, hand washing, hand sanitizing, sanitizing wipes, and wearing face masks/ coverings. Workers will be structured into “pods” (about 3 to 10 workers per pod) to minimize exposure and must clean and disinfect equipment several times a day.</p>	
<p>What if new workers are brought on site?</p>	<p>Any new workers will have to meet the same criteria, perform the same safe work practices, and follow the appropriate COVID-19 precautionary measures as the current Grasse River workforce. Workers will participate in periodic off-duty rotations, and all COVID-19 precautionary measures will be maintained by these workers while off site. Commercial flights used by workers traveling to the site will be limited.</p>	
<p>What safe practices do workers need to follow off site?</p>	<p>Workers must maintain separate living quarters (no more than two workers per space with separate bedrooms and bathrooms), practice social distancing, and follow heightened hygiene measures such as hand washing, showering, washing work clothes, and cleaning/disinfecting communal areas. When in the community, workers will practice social distancing and wear face coverings. Our plan also emphasizes minimizing contact with local businesses through use of curb side pick-up and deliveries for purchase.</p>	
<p>What if there is a worker illness or suspected illness?</p>	<p>If a worker is suspected to have COVID-19, they must leave the site and be tested. If a negative test result is obtained, the employee is no longer experiencing symptoms, and the employee has not had contact with a person known to have COVID-19, the employee will be allowed to return to work the following day. If a positive test is confirmed the worker will self-isolate off site until after 10 days have passed since symptoms first appeared and at least 24 hours have passed with no fever. St. Lawrence County Health department will be notified. If a worker needs medical care for COVID-19 symptoms, the worker or an advocate will notify the hospital. Contact tracing and a decontamination process will be followed.</p>	