

Taking Care: Our Response to COVID-19 for the Grasse River Project

May 2020



As with everyone around the globe, Arconic is concerned about COVID-19 and its potential impacts on our communities and our workers. As it concerns the Grasse River project, Arconic is taking a series of important steps that address both worker and community safety in response to the COVID-19 outbreak. These steps are detailed in a comprehensive COVID-19 health and safety plan and follow recommendations from the Centers for Disease Control and Prevention (CDC), New York State, and the Occupational Safety and Health Administration (OSHA). New York Empire State Development has determined that the Grasse River project is an essential business activity. With that in mind, we will work on this project with our unwavering commitment to safety -- from day one until the project is completed. Outlined below are the primary steps and protocols we have planned and put in place to respond to COVID-19 and promote safe work on the Grasse River project.

 <p>1. Adjusting Our Work at the Grasse River</p>	 <p>2. Adding Experts to Our Team</p>	 <p>3. Minimizing Community Interaction</p>	 <p>4. Guidelines for Our Workforce</p>	 <p>5. Continuing Our Collaboration</p>
<p>We delayed mobilization for several weeks to address concerns surrounding COVID-19. Originally, we were scheduled to begin on March 23, but we took the extra time to compile a comprehensive plan that addresses the following elements:</p> <ul style="list-style-type: none"> • How to manage the workers <i>even before</i> mobilization • How to adjust operations on site and off site • How to monitor health and minimize exposure • How to manage suspected and confirmed COVID-19 cases <p>We shared our plan with federal, state, and local authorities and adjusted our plan based on their feedback.</p>	<p>We've reassembled a strong team to resume the cleanup work at the Grasse River. But we also added key expertise to this team to respond to COVID-19, including:</p> <ul style="list-style-type: none"> • Occupational medical providers to provide around-the-clock support • Health and industrial hygiene experts to monitor the project and address community and worker health concerns • Additional security to restrict unauthorized access to the Route 131 Staging Area to only those people who have been screened and have confirmed that they followed project and state COVID-19 guidelines 	<p>We put mandated practices into place intended to limit worker interactions with the community and minimize exposure during and after working hours. For example, workers must observe all COVID-19 precautionary measures when interacting with the community, such as social distancing and wearing face masks/coverings.</p> <p>Our plan also requires separated living quarters while workers reside in Massena, insists on minimal contact with local businesses, and promotes the use of curb-side pick-up and deliveries for purchases.</p> <p>Finally, we have developed "in-case-of-illness" management procedures also intended to minimize any potential community impact.</p>	<p>We've developed specific guidelines for site workers, provided training to them, and have protocols to minimize direct contact and interaction while working at the Grasse River. More detailed information is provided on the following page. In short, our plan calls for:</p> <ul style="list-style-type: none"> • Daily health monitoring of on-site project staff; • Identifying workers with the proper training, qualifications, and screening; • Providing all workers with access to 24/7 telemedicine service; and • Enforcing work practices and ongoing awareness during travel, deployment, and active cleanup work. 	<p>We continue to coordinate with numerous agencies, including:</p> <ul style="list-style-type: none"> • U.S. Environmental Protection Agency (U.S. EPA) • New York State Departments of Environmental Conservation (NYSDEC), Health (NYSDOH), and Empire State Development • Saint Regis Mohawk Tribe • St. Lawrence County Public Health Department • Massena Town Board • Massena Police Department • Village of Massena • Massena Emergency Operations Center

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Answers to Frequently Asked Questions (FAQs)

<p>Where are the workers coming from?</p>	<p>Nearly three-quarters of the workforce for the three project phases (two cleanup phases plus a habitat planting phase) are from Northern or Central New York, and over a half live within a 1 ½-hour drive of Massena.</p>	 <p>Nearly 3/4 of workers are local or from Northern/Central NY</p>
<p>How do we know that workers are not bringing COVID-19 to the site?</p>	<p>Before arriving on site, workers must complete a COVID-19 screening process for good health including documented self-monitoring for up to 14 days. When traveling to the site, workers must be alone in their vehicle with no passengers, make minimal stops, avoid stops in areas with high rate of COVID-19, and avoid overnight stays while traveling (except in emergency).</p>	
<p>Are the workers trained and experienced?</p>	<p>The project team is composed of highly trained and experienced professionals. Site workers must be trained in OSHA Hazardous Waste Operations and Emergency Response, key aspects of COVID-19 and other viral agents, personal protective equipment use, decontamination processes, safe work practices, and hazard controls. Workers are also participating in ongoing medical surveillance programs, per OSHA.</p>	
<p>Are workers screened and/or monitored for COVID-19?</p>	<p>Before coming onto site, workers will need to have completed the proper health monitoring for COVID-19 symptoms. In addition, while working on the Grasse River project, workers will perform a daily health monitoring protocol based on CDC guidelines before accessing any part the project site.</p>	
<p>What work practices do workers need to follow on site?</p>	<p>Workers must follow Arconic’s COVID-19 plans, including daily health monitoring protocol based on CDC guidelines, and COVID-19 precautionary measures such as hand washing, hand sanitizer, sanitizing wipes and face masks/coverings. Workers will be structured into “pods” (about 3 to 10 workers per pod) to minimize exposure and must clean and disinfect equipment several times each day.</p>	 <p>COVID-19 precautionary measures</p>
<p>What if new workers are brought on site?</p>	<p>Any new workers will have to meet the same criteria, perform the same safe work practices, and follow the appropriate COVID-19 precautionary measures as the current Grasse River workforce. Workers will participate in periodic off-duty rotations, and all COVID-19 measures will be maintained by these workers while off site. At this time, no commercial flights will be used by workers traveling to the site.</p>	
<p>What safe practices do workers need to follow off site?</p>	<p>After the day’s work is done, workers must maintain separate living quarters (no more than two workers per space), practice social distancing and heightened hygiene measures such as hand washing, showering, washing work clothes and cleaning/disinfecting communal areas. When in the community, workers will practice social distancing and wear face coverings. Our plan also emphasizes minimizing contact with local businesses through use of curb-side pick-up and deliveries for purchases.</p>	
<p>What if there is a worker illness or suspected illness?</p>	<p>If a worker has a temperature above 100.4° F or other COVID-19 symptoms, they must self-isolate in their living quarters and consult with an occupational medical provider. If a worker needs medical care for COVID-19 symptoms, the worker or an advocate will notify the local hospital. The St. Lawrence County Health Department will be notified if the worker’s symptoms are consistent with COVID-19 or if the worker obtains medical care for COVID-19.</p>	 <p>100.4°F self-isolate & consult with occupational medicine provider</p>  <p>Medical care if symptoms send the worker to hospital</p>

Our Next Steps . . . Guidance to address the COVID-19 outbreak is still evolving. We will continue to monitor the relevant guidance from New York State, OSHA and the CDC, and update our plans to reflect current information.